

WASHINGTON COUNTY JOB EVALUATION PROGRAM
FORMULATON OF NEW SALARY POLICY RANGES
PROPOSED 2016

GRADE	BEGIN	END	MIN	MID	MAX	QUARTILES
6	334	366				
HOURLY			\$11.08	\$13.04	\$15.65	\$11.08 to \$12.06
BI-WEEKLY			\$886.72	\$1,043.20	\$1,251.84	\$12.07 to \$13.04
MONTHLY			\$1,921.23	\$2,260.27	\$2,712.32	\$13.05 to \$14.34
ANNUAL			\$23,054.72	\$27,123.20	\$32,547.84	\$14.35 to \$15.65
7	367	400				
HOURLY			\$11.08	\$13.04	\$15.65	\$11.08 to \$12.06
BI-WEEKLY			\$886.72	\$1,043.20	\$1,251.84	\$12.07 to \$13.04
MONTHLY			\$1,921.23	\$2,260.27	\$2,712.32	\$13.05 to \$14.34
ANNUAL			\$23,054.72	\$27,123.20	\$32,547.84	\$14.35 to \$15.65
8	401	433				
HOURLY			\$11.74	\$13.04	\$15.65	\$11.74 to \$12.39
BI-WEEKLY			\$938.88	\$1,043.20	\$1,251.84	\$12.40 to \$13.04
MONTHLY			\$2,034.24	\$2,260.27	\$2,712.32	\$13.05 to \$14.34
ANNUAL			\$24,410.88	\$27,123.20	\$32,547.84	\$14.35 to \$15.65
9	434	466				
HOURLY			\$12.21	\$13.57	\$16.28	\$12.21 to \$12.89
BI-WEEKLY			\$977.04	\$1,085.60	\$1,302.72	\$12.90 to \$13.57
MONTHLY			\$2,116.92	\$2,352.13	\$2,822.56	\$13.58 to \$14.93
ANNUAL			\$25,403.04	\$28,225.60	\$33,870.72	\$14.94 to \$16.28
10	467	500				
HOURLY			\$12.68	\$14.09	\$16.91	\$12.68 to \$13.39
BI-WEEKLY			\$1,014.48	\$1,127.20	\$1,352.64	\$13.40 to \$14.09
MONTHLY			\$2,198.04	\$2,442.27	\$2,930.72	\$14.10 to \$15.50
ANNUAL			\$26,376.48	\$29,307.20	\$35,168.64	\$15.51 to \$16.91
11	501	533				
HOURLY			\$13.17	\$14.63	\$17.56	\$13.17 to \$13.90
BI-WEEKLY			\$1,053.36	\$1,170.40	\$1,404.48	\$13.91 to \$14.63
MONTHLY			\$2,282.28	\$2,535.87	\$3,043.04	\$14.64 to \$16.09
ANNUAL			\$27,387.36	\$30,430.40	\$36,516.48	\$16.10 to \$17.56
12	534	566				
HOURLY			\$13.64	\$15.16	\$18.19	\$13.64 to \$14.40
BI-WEEKLY			\$1,091.52	\$1,212.80	\$1,455.36	\$14.41 to \$15.16
MONTHLY			\$2,364.96	\$2,627.73	\$3,153.28	\$15.17 to \$16.68
ANNUAL			\$28,379.52	\$31,532.80	\$37,839.36	\$16.69 to \$18.19

13	567	600				
HOURLY			\$14.11	\$15.68	\$18.82	\$14.11 to \$14.90
BI-WEEKLY			\$1,128.96	\$1,254.40	\$1,505.28	\$14.91 to \$15.68
MONTHLY			\$2,446.08	\$2,717.87	\$3,261.44	\$15.69 to \$17.25
ANNUAL			\$29,352.96	\$32,614.40	\$39,137.28	\$17.26 to \$18.82

14	601	650				
HOURLY			\$14.71	\$16.34	\$19.61	\$14.71 to \$15.52
BI-WEEKLY			\$1,176.48	\$1,307.20	\$1,568.64	\$15.53 to \$16.34
MONTHLY			\$2,549.04	\$2,832.27	\$3,398.72	\$16.35 to \$17.97
ANNUAL			\$30,588.48	\$33,987.20	\$40,784.64	\$17.98 to \$19.61

15	651	700				
HOURLY			\$15.43	\$17.14	\$20.57	\$15.43 to \$16.28
BI-WEEKLY			\$1,234.08	\$1,371.20	\$1,645.44	\$16.29 to \$17.14
MONTHLY			\$2,673.84	\$2,970.93	\$3,565.12	\$17.15 to \$18.85
ANNUAL			\$32,086.08	\$35,651.20	\$42,781.44	\$18.86 to \$20.57

16	701	750				
HOURLY			\$16.19	\$17.99	\$21.59	\$16.19 to \$17.09
BI-WEEKLY			\$1,295.28	\$1,439.20	\$1,727.04	\$17.10 to \$17.99
MONTHLY			\$2,806.44	\$3,118.27	\$3,741.92	\$18.00 to \$19.79
ANNUAL			\$33,677.28	\$37,419.20	\$44,903.04	\$19.80 to \$21.59

17	751	800				
HOURLY			\$16.92	\$18.80	\$22.56	\$16.92 to \$17.86
BI-WEEKLY			\$1,353.60	\$1,504.00	\$1,804.80	\$17.87 to \$18.80
MONTHLY			\$2,932.80	\$3,258.67	\$3,910.40	\$18.81 to \$20.68
ANNUAL			\$35,193.60	\$39,104.00	\$46,924.80	\$20.69 to \$22.56

18	801	900				
HOURLY			\$17.92	\$19.91	\$23.89	\$17.92 to \$18.91
BI-WEEKLY			\$1,433.52	\$1,592.80	\$1,911.36	\$18.92 to \$19.91
MONTHLY			\$3,105.96	\$3,451.07	\$4,141.28	\$19.92 to \$21.90
ANNUAL			\$37,271.52	\$41,412.80	\$49,695.36	\$21.91 to \$23.89

19	901	1000				
HOURLY			\$19.00	\$21.11	\$25.33	\$19.00 to \$20.05
BI-WEEKLY			\$1,519.92	\$1,688.80	\$2,026.56	\$20.06 to \$21.11
MONTHLY			\$3,293.16	\$3,659.07	\$4,390.88	\$21.12 to \$23.22
ANNUAL			\$39,517.92	\$43,908.80	\$52,690.56	\$23.23 to \$25.33

20	1001	1100				
HOURLY			\$20.08	\$22.31	\$26.77	\$20.08 to \$21.19
BI-WEEKLY			\$1,606.32	\$1,784.80	\$2,141.76	\$21.20 to \$22.31
MONTHLY			\$3,480.36	\$3,867.07	\$4,640.48	\$22.32 to \$24.54
ANNUAL			\$41,764.32	\$46,404.80	\$55,685.76	\$24.55 to \$26.77

21	1101	1200				
HOURLY			\$21.51	\$23.90	\$28.68	\$21.51 to \$22.71
BI-WEEKLY			\$1,720.80	\$1,912.00	\$2,294.40	\$22.72 to \$23.90
MONTHLY			\$3,728.40	\$4,142.67	\$4,971.20	\$23.91 to \$26.29
ANNUAL			\$44,740.80	\$49,712.00	\$59,654.40	\$26.30 to \$28.68

22	1201	1300				
HOURLY			\$22.93	\$25.48	\$30.58	\$22.93 to \$24.21
BI-WEEKLY			\$1,834.56	\$2,038.40	\$2,446.08	\$24.22 to \$25.48
MONTHLY			\$3,974.88	\$4,416.53	\$5,299.84	\$25.49 to \$28.03
ANNUAL			\$47,698.56	\$52,998.40	\$63,598.08	\$28.04 to \$30.58

23	1301	1400				
HOURLY			\$24.37	\$27.08	\$32.50	\$24.37 to \$25.73
BI-WEEKLY			\$1,949.76	\$2,166.40	\$2,599.68	\$25.74 to \$27.08
MONTHLY			\$4,224.48	\$4,693.87	\$5,632.64	\$27.09 to \$29.79
ANNUAL			\$50,693.76	\$56,326.40	\$67,591.68	\$29.80 to \$32.50

24	1401	1500				
HOURLY			\$24.93	\$28.66	\$34.39	\$24.93 to \$26.80
BI-WEEKLY			\$1,994.74	\$2,292.80	\$2,751.36	\$26.81 to \$28.66
MONTHLY			\$4,321.93	\$4,967.73	\$5,961.28	\$28.67 to \$31.53
ANNUAL			\$51,863.14	\$59,612.80	\$71,535.36	\$31.54 to \$34.39

25	1501	1600				
HOURLY			\$25.72	\$30.26	\$36.31	\$25.72 to \$27.99
BI-WEEKLY			\$2,057.68	\$2,420.80	\$2,904.96	\$28.00 to \$30.26
MONTHLY			\$4,458.31	\$5,245.07	\$6,294.08	\$30.27 to \$33.29
ANNUAL			\$53,499.68	\$62,940.80	\$75,528.96	\$33.30 to \$36.31

26	1601	1700				
HOURLY			\$26.44	\$31.85	\$38.22	\$26.44 to \$29.14
BI-WEEKLY			\$2,114.84	\$2,548.00	\$3,057.60	\$29.15 to \$31.85
MONTHLY			\$4,582.15	\$5,520.67	\$6,624.80	\$31.86 to \$35.04
ANNUAL			\$54,985.84	\$66,248.00	\$79,497.60	\$35.05 to \$38.22

27	1701	1800				
HOURLY			\$27.09	\$33.44	\$40.13	\$27.09 to \$30.26
BI-WEEKLY			\$2,166.91	\$2,675.20	\$3,210.24	\$30.27 to \$33.44
MONTHLY			\$4,694.98	\$5,796.27	\$6,955.52	\$33.45 to \$36.78
ANNUAL			\$56,339.71	\$69,555.20	\$83,466.24	\$36.79 to \$40.13

28	1801	1900				
HOURLY			\$28.02	\$35.03	\$42.04	\$28.02 to \$31.53
BI-WEEKLY			\$2,241.92	\$2,802.40	\$3,362.88	\$31.54 to \$35.03
MONTHLY			\$4,857.49	\$6,071.87	\$7,286.24	\$35.04 to \$38.53
ANNUAL			\$58,289.92	\$72,862.40	\$87,434.88	\$38.54 to \$42.04

29	1901	2000				
HOURLY			\$29.30	\$36.63	\$43.96	\$29.30 to \$32.97
BI-WEEKLY			\$2,344.32	\$2,930.40	\$3,516.48	\$32.98 to \$36.63
MONTHLY			\$5,079.36	\$6,349.20	\$7,619.04	\$36.64 to \$40.29
ANNUAL			\$60,952.32	\$76,190.40	\$91,428.48	\$40.30 to \$43.96